

Slavery and Human Trafficking

Policy Statement 2019

Introduction from the Managing Director

Slavery and human trafficking remain a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

Organisation's structure

Sedalcol UK Ltd has its head office in Denison Road, Selby, North Yorkshire, YO8 8AN.

Through the use of innovative technology, Sedalcol UK Ltd manufactures products by the transformation of wheat to satisfy the needs of the food industry (grain neutral alcohol, native wheat gluten), of the paper industry (native and modified starches) and animal feed industry (bran and stillage).

In compliance with the Modern Slavery Act 2015, Sedalcol UK Ltd offers the following statement regarding its efforts to prevent slavery and human trafficking in its supply chain.

Our policies on Slavery and Human Trafficking

Sedalcol UK Ltd is committed to ensuring that there is no modern slavery or human trafficking in its supply chains or in any part of its business, working closely with its suppliers to ensure that slavery and human trafficking risks are identified and managed proactively.

Sedalcol UK Ltd is accordingly committed to eliminate forced labour and compulsory labour and to effectively abolish child labour. This includes International Labour Organisation conventions 138 & 182 on the prohibition of child labour and 29 & 105 on the elimination of forced or mandatory labour.

Sedalcol UK Ltd expects the same standards from all those we work with, including business partners and suppliers.

Due diligence processes for Slavery and Human Trafficking

As part of its initiative to identify and mitigate risk:

- Where possible Sedalcol UK Ltd build long standing relationships with local suppliers and tenancy customers and make clear its expectations of business behaviour;
- With regards to national or international supply chains, Sedalcol UK Ltd point contact is preferably with a UK company or branch and Sedalcol UK Ltd expects these entities to have suitable anti-slavery and human trafficking policies and processes. Sedalcol UK Ltd expects each entity in the food chain to, at least, adopt 'one-up' due diligence on the next link in the chain. It is not practical for Sedalcol UK Ltd (and every other participant in the chain) to have a direct relationship with all links in the food chain, ultimately to the field or utility generator.
- Sedalcol UK Ltd encourages the reporting of concerns. Sedalcol UK Ltd will support anyone who raises genuine concerns in good faith under this Statement, even if they turn out to be mistaken. It is also committed to ensuring nobody suffers any detrimental treatment as a result of refusing to take part in human Trafficking, or because of reporting in good faith their suspicion that an actual or potential slavery or human trafficking have taken place or may take place in the future.

Sedalcol UK Ltd will continue to conduct its business in accordance with its ethical sourcing standards across its supply chains through its Ethical Trading Policy. Sedalcol UK Ltd will not support or work with supplying sites that are involved in human slavery and human trafficking issues.

Slavery and Human Trafficking

Policy Statement 2018

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our company's slavery and human trafficking statement for the current financial year.

Sedalcol UK Ltd Director has lead responsibility for ensuring compliance with this Policy and will review its contents on a regular basis. Sedalcol UK Ltd Director will be responsible for monitoring its effectiveness and ensuring that this Policy complies with Sedalcol UK Ltd legal and ethical obligations.



A handwritten signature in blue ink, appearing to read "Elena Frandino", written over a horizontal dashed line.

Elena Frandino
Managing Director
10/04/2019