## Policy Statement

## **Ethical Trading**

## **Policy Statement 2019**

Sedalcol UK Ltd supports in its actions the principles of the Ethical Trading Initiative (ETI) Base Code in the areas of human and labour rights, environment and anti-corruption, and perceives the principles as a powerful platform for our activities within sustainability.

Sedalcol UK Ltd will integrate social and environmental concerns into its business operations and in its interaction with its stakeholders.



Employment is freely chosen



Freedom of association and the right to collective bargaining are respected



Working condition are safe and hygienic



Child labour shall not be used



Living wages are paid



Working hours are not excessive



No discrimination is practised



Regular employment is provided



No harsh or inhumane treatment is allowed



**Elena Frandino**Managing Director

14/01/2019