

Health and Safety Policy

At **SEDAMYL Group**, we supply products of excellent quality derived from cereals for the food and drink industry, for industrial applications and for the animal feed sector.

Safety is our priority.

Sedamyl Group is committed to ensuring, as its primary objectives, Health and Safety of personnel and accident free operation.

An effective Health and Safety Management System depends on co-operative efforts by all. Safety is everyone's responsibility, regardless of function or position. Sedamyl expects management, employees, visitors and contractors to recognise that they have a clear duty to:

- ✓ Take care of the Health and Safety of themselves and others;
- ✓ Co-operate fully with Health and Safety arrangements made by Sedamyl.

1. People's involvement and attitude are the most critical elements for the success of the safety program. We will openly engage with our employees, and contractors on matters affecting their health and safety.
2. Safety-oriented behaviour is a condition of employment.
3. Everyone has authority over safety: we are all responsible for prevention of injury to persons and / or to avoid damage to resources.
4. Each department and each site will operate with an appropriate management organization of safety and risks, by providing information, instruction, training and supervision, to ensure all employees are competent to do their tasks.
5. Achievable safety policies, instructions and work standards will be available, known, understood and where necessary imposed.
6. Each level of the organisation will conduct effective safety inspections and audits. In order to comply with all relevant statutory requirements and to provide and maintain safe plant and equipment.
7. Continuous training will be provided to maintain performance improvements.
8. We will thoroughly investigate all accidents, incidents and near misses in order to identify and eliminate the root causes, to prevent accidents and cases of work-related ill health.
9. We will communicate safety performance, improvements in practices / standards and other corrective / preventive procedures related to accidents, incidents and inspections / audits. With the aim of learning from each other, these communications will take place across all sites.



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