

# Health and Safety Policy

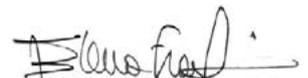
At **SEDAMYL** plants our priority is to create an environment where an incident free workplace is possible, ensuring the wellbeing and safety of all persons. All employees and business partners are required to comply with this policy.

SEDAMYL sites are committed to:

1. Assessing, understanding and managing our HSE risks and impacts
2. Enabling the creation of a positive culture holding each other accountable, helping us to: achieve our HSE goals; support business growth; and realise our vision of an incident free workplace
3. Supporting colleague's health and safety, efficient use of resources and promoting a proactive health and safety culture
4. Empowering and encouraging personnel to work in a safe way, through effective consultation and good leadership to prevent injuries and ill-health
5. Intervening if we believe that the work environment or task is unsafe or may cause environmental damage, or we see an unsafe act
6. Learning from our successes, failures and incidents, whilst freely sharing lessons with business partners
7. Working with stakeholders, suppliers and business partners in the pursuit of good health and safety practice
8. Continually improving and setting measurable objectives and targets in business plans to enhance health and safety performance (KPI's)
9. Developing and testing prioritised incident response and recovery plans to protect our people and to minimise business impact
10. Ethically conducting our business meeting compliance obligations as well as legislative requirements applicable at international, national and local level
11. Ensure workers are appropriately involved and consulted in aspects of health and safety
12. Our EHS management system enables the delivery of these policy commitments, is structured in line with recognised good practice, and is routinely assured
13. Our performance is reviewed regularly, and relevant results published.



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